



Skagit Land Trust Stewardship Internship Opportunity

Introduction:

Founded in 1992, Skagit Land Trust conserves wildlife habitat, agricultural and forest lands, scenic open space, wetlands, and shorelines for the benefit of our community and as a legacy for future generations. We have protected over 8,000 acres and over 50 miles of shoreline throughout Skagit County. The Stewardship Department at the Trust monitors, maintains and restores these protected properties in order to benefit wildlife and people. Skagit Land Trust is currently accepting applications from students to assist with stewardship activities as an Intern.

Internship Overview:

The Stewardship Intern will assist Skagit Land Trust staff with a wide variety of conservation land stewardship tasks. This role will be collaborative and involve interacting with a diversity of Trust members and professionals. In winter 2023, this role will be entirely field based, and the Intern will have the opportunity to assist with several conservation area plantings.

The Stewardship Intern will assist Trust staff with on a wide range of land management tasks, including (but not limited to):

- Site monitoring and reporting;
- Volunteer work parties;
- Habitat maintenance and restoration activities, including installing native plants and invasive species control;
- And general site maintenance activities.

The Intern will get a wide range of useful experience during their internship, including:

- Acquire first-hand experience about how land trust non-profits operate;
- Gain fieldwork experience with hands on stewardship work;
- And gain experience with professional norms through collaboration with conservation professionals.

Intern Requirements:

- Applicants must be a current post-high school student.
- Ability to work in the field and to complete hands-on stewardship work. Comfort with working in the field on hot, cold and very wet days. Work will regularly require hiking up to 5 miles through brushy and/or steep terrain, with uneven footing, occasionally crossing water, while carrying up to 25 lbs of tools and field equipment. May need to lift heavier items for short periods on occasion.
- Positive attitude and constructive problem solving skills.
- Ability to maintain accurate records and communicate clearly with staff and volunteers as needed.
- Ability to maintain an awareness of site conditions and anticipate potential risks in the field.

- Ability to reliably make it to the Trust office at scheduled meeting times, with appropriate personal field clothing and gear for site visits.
- Up to date COVID vaccination required (adherence to current CDC immunization schedule: primary series (2 shots) plus most recently available booster), or contact the Trust if requesting an exemption.

Schedule:

This internship goes from 01/09/2023 to 04/01/2023, and is expected to consist of 100-120 hours of field work. Due to logistics for field work, the intern must have at least one full day available to work with Trust staff on a Monday - Friday each week. That said, there is some flexibility and students will not need to be out every single week. Some field work (particularly volunteer work parties) will take place on weekend days, generally Saturdays, and interns must generally be available to attend weekend events.

Skagit Land Trust:

Skagit Land Trust will provide necessary and meaningful training, supervision and support to the Intern. A designated Stewardship staffer will serve as the Intern's supervisor and will consistently be available to support the Intern as needed. The designated staffer will work with the Intern to provide project guidance and regular, meaningful feedback on the Intern's work. The Trust will also complete any necessary paperwork provided by the Intern, in order to help the intern secure academic credit for their internship.

Stipend:

Though this is an unpaid internship, this internship is accompanied by a stipend. The Intern will be provided a \$1,000 award upon satisfactory culmination of their quarter-long internship. This stipend is not considered salary or meant as compensation but is awarded to help defray living and / or educational expenses for the Intern.

Vehicles:

A personal vehicle is not required for this position, and interns will generally be expected to carpool with Trust staff from the Trust office. If their supervisor gives prior approval, Interns may use their own car for Skagit Land Trust business and be reimbursed by mileage at Washington State's current published rate. The Trust requires that all Interns who use their personal vehicles for Trust business have a current drivers license, carry vehicle insurance, and review the Trust's full vehicle use and reimbursement policy.

To Apply for this Position:

Send a resume, two references, and a cover letter (not to exceed one page, single spaced) explaining why you are interested in this position and how this internship would mutually benefit yourself and the Trust to Regina Wandler, Stewardship Director, at reginaw@skagitlandtrust.org no later than 5 PM on 12/12/2022.

Questions regarding this announcement may be addressed to Regina Wandler, Stewardship Director, at reginaw@skagitlandtrust.org and must be received before noon on 12/8/2022 to guarantee a response. Include 'Stewardship Internship' in the subject line.